1. In 2040, Minneapolis will have significantly reduced economic, housing, safety, and health disparities among people of color and indigenous peoples compared with white people.

2. In 2040, Minneapolis will have more residents and jobs, and all people will equitably benefit from that growth.

3. In 2040, all Minneapolis residents will be able to afford and access quality housing throughout the city.

4. In 2040, all Minneapolis residents will have the training and skills necessary to participate in the economy and will have access to a living-wage job.

5. In 2040, the people of Minneapolis will be socially connected, healthy, and safe.

6. In 2040, Minneapolis will enjoy a high-quality and distinctive physical environment in all parts of the city.

7. In 2040, the physical attributes of Minneapolis will reflect the city’s history and cultures.

8. In 2040, Minneapolis will have the creative, cultural, and natural amenities that make the city a great place to live.

9. In 2040, all Minneapolis residents will have access to employment, retail services, healthy food, parks, and other daily needs via walking, biking, and public transit.

10. In 2040, Minneapolis will be resilient to the effects of climate change and diminishing natural resources, and will be on track to achieve a 80% reduction in greenhouse gas emissions by 2050.

11. In 2040, Minneapolis will have healthy air, clean water, and a vibrant ecosystem.

12. In 2040, Minneapolis will remain the economic center of the region with a healthy, sustainable, and diverse economy.

13. In 2040, Minneapolis City government will be proactive, accessible, and fiscally sustainable.

14. In 2040, Minneapolis will have an equitable civic participation system that enfranchises everyone, recognizes the core and vital service neighborhood organizations provide to the City of Minneapolis, and builds people’s long term capacity to organize to improve their lives and neighborhoods.